

(Bachelor of Vocation) – Human Resource Management

Duration: 3 Years (6 Semesters)

Level: Undergraduate Degree Program

Credits: 120–140 (as per university norms)

Note: Subject codes may vary by university. The following is a standard B.Voc. Human Resource Management syllabus with sample subject codes.

Semester I

Subject Code	Subject Name
HRM101	Fundamentals of Management
HRM102	Business Communication
HRM103	Principles of Human Resource Management
HRM104	Computer Applications in Business
HRM105	Business Economics
HRM106	Environmental Studies
HRM107	HRM Practical-I

Semester II

Subject Code	Subject Name
HRM201	Organizational Behavior
HRM202	Business Statistics
HRM203	Recruitment and Selection
HRM204	Labour Laws and Industrial Relations
HRM205	Financial Accounting
HRM206	Soft Skills Development
HRM207	HRM Practical-II

Semester III

Subject Code	Subject Name
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Subject Code	Subject Name
HRM301	Training and Development
HRM302	Performance Management System
HRM303	Compensation and Benefits Management
HRM304	Employee Welfare and Safety
HRM305	Entrepreneurship Development
HRM306	Business Ethics and Corporate Governance
HRM307	Internship-I

Semester IV

Subject Code	Subject Name
HRM401	Human Resource Planning
HRM402	Talent Management
HRM403	Employee Engagement and Retention
HRM404	Payroll Management
HRM405	Research Methodology
HRM406	Leadership and Team Building
HRM407	Internship-II

Semester V

Subject Code	Subject Name
HRM501	Strategic Human Resource Management
HRM502	HR Analytics
HRM503	Organizational Development
HRM504	Conflict and Negotiation Management
HRM505	International Human Resource Management
HRM506	Project Work-I
HRM507	Industrial Training

Semester VI

Subject Code	Subject Name
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Subject Code	Subject Name
HRM601	Contemporary Issues in HRM
HRM602	HR Information Systems (HRIS)
HRM603	Change Management
HRM604	Employment Laws and Compliance
HRM605	Business Policy and Strategy
HRM606	Major Project / Dissertation
HRM607	Viva Voce