

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

Specialization: Human Resources Management (HRM)

Program Duration: 3 Years (6 Semesters)

Program Type: Undergraduate Degree Program

Total Credits: 132

Examination Pattern: Internal Assessment (30 Marks) + End Semester Examination (70 Marks) = 100 Marks per Theory Course

Project Work: 200 Marks (Internal 50 + External Viva 150)

SEMESTER – I

Subject Code	Subject Title	Credits	Internal	External	Total
BBA101	Principles of Management	4	30	70	100
BBA102	Business Communication	4	30	70	100
BBA103	Financial Accounting	4	30	70	100
BBA104	Business Economics	4	30	70	100
BBA105	Computer Applications in Business	4	30	70	100
BBA106	Environmental Studies	2	30	70	100

Semester Credits: 22

SEMESTER – II

Subject Code	Subject Title	Credits	Internal	External	Total
BBA201	Organizational Behaviour	4	30	70	100
BBA202	Business Mathematics & Statistics	4	30	70	100
BBA203	Marketing Management	4	30	70	100
BBA204	Cost & Management Accounting	4	30	70	100
BBA205	Business Law	4	30	70	100
BBA206	Personality Development & Soft Skills	2	30	70	100

Semester Credits: 22

SEMESTER – III

Subject Code	Subject Title	Credits	Internal	External	Total
HRM301	Human Resource Management	4	30	70	100
HRM302	Recruitment & Selection	4	30	70	100
HRM303	Training & Development	4	30	70	100
HRM304	Labour Laws & Industrial Relations	4	30	70	100
HRM305	Business Research Methodology	4	30	70	100
HRM306	Entrepreneurship Development	2	30	70	100

Semester Credits: 22

SEMESTER – IV

Subject Code	Subject Title	Credits	Internal	External	Total
HRM401	Performance Management System	4	30	70	100
HRM402	Compensation & Benefits Management	4	30	70	100
HRM403	Strategic Human Resource Management	4	30	70	100
HRM404	Employee Welfare & Social Security	4	30	70	100
HRM405	Organizational Change & Development	4	30	70	100
HRM406	Internship Report	2	50	50	100

Semester Credits: 22

SEMESTER – V

Subject Code	Subject Title	Credits	Internal	External	Total
HRM501	Talent Management	4	30	70	100
HRM502	International Human Resource Management	4	30	70	100
HRM503	HR Analytics	4	30	70	100

Subject Code	Subject Title	Credits	Internal	External	Total
HRM504	Leadership & Team Building	4	30	70	100
HRM505	Corporate Governance & Business Ethics	4	30	70	100
HRM506	Elective Paper	2	30	70	100

Semester Credits: 22

SEMESTER – VI

Subject Code	Subject Title	Credits	Internal	External	Total
HRM601	Conflict & Negotiation Management	4	30	70	100
HRM602	Compensation Analytics	4	30	70	100
HRM603	Digital HR & HR Information Systems	4	30	70	100
HRM604	Industrial Psychology	4	30	70	100
HRM605	Project Dissertation & Viva Voce	8	50	150	200