

MASTER OF BUSINESS ADMINISTRATION (MBA)

Specialization: Human Resources Management

Programme Duration: 2 Years (4 Semesters)

Total Credits: 80

Examination Scheme: Internal Assessment (30 Marks) + End Semester Examination (70 Marks) = 100 Marks per Course

Semester I

Subject Code	Course Title	Credits	Marks
MBAHR101	Principles of Management	4	100
MBAHR102	Managerial Economics	4	100
MBAHR103	Financial Accounting	4	100
MBAHR104	Business Statistics	4	100
MBAHR105	Organizational Behavior	4	100

Semester II

Subject Code	Course Title	Credits	Marks
MBAHR201	Marketing Management	4	100
MBAHR202	Financial Management	4	100
MBAHR203	Human Resource Management	4	100
MBAHR204	Management Information Systems	4	100
MBAHR205	Business Research Methods	4	100

Semester III

Subject Code	Course Title	Credits	Marks
MBAHR301	Talent Acquisition & Retention	4	100
MBAHR302	Training & Development	4	100
MBAHR303	Performance Management Systems	4	100
MBAHR304	Compensation & Benefits Management	4	100
MBAHR305	Elective-I	4	100

Semester IV

Subject Code	Course Title	Credits	Marks
MBAHR401	Strategic Human Resource Management	4	100

MBAHR402	Industrial Relations & Labour Laws	4	100
MBAHR403	Leadership & Change Management	4	100
MBAHR404	Elective-II	4	100
MBAHR405	Major Project / Dissertation	8	200

Detailed Syllabus (Sample)

MBAHR301 - Talent Acquisition & Retention

Unit 1: Human Resource Planning

Unit 2: Recruitment Strategies

Unit 3: Selection Techniques

Unit 4: Employee Retention Programs

Unit 5: Workforce Analytics

MBAHR302 - Training & Development

Unit 1: Training Need Assessment

Unit 2: Training Design

Unit 3: Learning & Development Methods

Unit 4: Evaluation of Training Programs

Unit 5: Career Development

MBAHR401 - Strategic Human Resource Management

Unit 1: HR Strategy Formulation

Unit 2: Strategic Workforce Planning

Unit 3: HR Metrics and Analytics

Unit 4: Global HRM

Unit 5: Future Trends in HR